

Summary of Interests and Benefits

Interests of Directors

Other than as described or incorporated by reference in the Offer Specific Prospectus, no Director or proposed Director has, at the time of lodgement of the Offer Specific Prospectus with ASIC, or has held in the two years before lodgement of the Offer Specific Prospectus with ASIC, an interest in:

- the Offer, or
- any property acquired or proposed to be acquired by Australian Unity in connection with the Offer.

Other than as described (or incorporated by reference) in the Offer Specific Prospectus, no amount (whether in cash or otherwise) has been paid or agreed to be paid, nor has any benefit been given or agreed to be given, to any Director or proposed Director:

- to induce a person to become, or qualify as, a Director, or
- for services provided by a Director or proposed Director in connection with the Offer.

The Offer does not relate to the formation or promotion of Australian Unity.

Directors will be offered the opportunity to apply for Bonds under the Offer.

Interests of Advisers

Acacia Partners Pty Ltd will act as Arranger for the Offer and will be paid fees of 0.20% (excluding GST) of the gross proceeds of the Offer.

Acacia Partners Pty Ltd, ANZ Securities Limited, Commonwealth Bank of Australia, E&P Corporate Advisory Pty Limited, National Australia Bank Limited, Morgans Financial Limited and Westpac Institutional Bank (a division of Westpac Banking Corporation) will act as Joint Lead Managers for the Offer. The fees Australian Unity are required to pay the Joint Lead Managers in connection with the Offer are referable to the amount of Bonds allocated under the Broker Firm Offer and Institutional Offer. On the basis \$130m of Bonds are allocated under the Broker Firm Offer and \$30m of Bonds are allocated under the Institutional Offer, Australian Unity will pay the Joint Lead Managers an aggregate fee of \$2.18m (excluding GST).

King & Wood Mallesons has given Australian Unity legal and tax advice in connection with the Offer and will be paid fees of approximately \$310,000 (excluding GST) for work up to 30 October 2023. Further amounts may be paid to King & Wood Mallesons under its normal time-based charges, and in payment of disbursements.

KPMG has provided Australian Unity with accounting advice in connection with the Offer and will be paid fees of approximately \$30,000 (excluding GST) for work up to 30 October 2023. Further amounts may be paid to KPMG under its normal time-based charges, and in payment of disbursements.

Other than as set out in the Offer Documents, no adviser, promoter, underwriter or financial services licensee named in the Offer Specific Prospectus currently has, or has held in the last two years, an interest in promoting Bonds or the Offer. Nor has any other benefit been given or agreed to be given to such person for service in connection with Bonds or the Offer