



**Bill Bovington**  
Chief Investment Officer (CIO)  
Altius Asset Management

**Bill is an experienced and highly respected pioneer in responsible investment, leading Altius (now owned by Australian Unity) in being the first Australian bond manager to introduce ESG considerations into cash and fixed-interest asset management.**

As a co-founder and CIO for Altius, Bill launched the first local Sustainable Bond Fund in 2014, the first Sustainable Enhanced Cash Fund in 2018 and Australia's first Green Bond Fund backed by cornerstone investments from Clean Energy Finance Corporation (CEFC) and clients of Crestone Wealth Management.

Prior to this, Bill was CEO and Head of Australian Fixed-Income for Aberdeen Asset Management. He also previously ran cash and fixed-income businesses for Schroder Investment Management and Deutsche Asset Management. In his many investment roles, Bill has built successful fixed-income businesses by developing proven investment processes and assembling strong investment teams.

Bill's career in investment and financial services began in 1984 with the Treasury Corporation of Victoria as a fixed-income Portfolio Manager.

Bill holds a Bachelor of Economics from Monash University.



**Chris Dickman**  
Senior Portfolio Manager  
Altius Asset Management

**Chris has over 30 years of experience in investments and financial services, with expertise in fixed interest.**

As a co-founder of Altius, he is responsible for interest rate duration settings of Australian portfolios, management of New Zealand portfolios, macroeconomic and market research and the Investment Advisory Committee.



**Gavin Goodhand**  
Senior Portfolio Manager

**Gavin has over 30 years of experience in fixed-income markets.**

Before joining Altius, he was with QBE Asset Management's fixed-income team as Senior Portfolio Manager. Before this, he held roles at Aberdeen Asset Management and Deutsche Asset Management as a Senior Portfolio Manager, responsible for credit and interest rate portfolio management.

## Distribution team

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